

WE² Mentorship Program Goals



- **Professional skill development**

- Help both mentees and mentors strengthen their leadership, communication, networking, and other professional skills.

- **Workforce development**

- Identify potential career paths for students. Connect industry leaders with up-and-coming talent.

- **Increase IAC program diversity and retention**

- Strengthen female presence in the IAC program and encourage extended program participation. Increase alumni connection to IAC program.

- **Increase industry diversity and retention**

- Strengthen female presence in the energy/engineering industry and encourage extended industry participation.